

Unify All Compensation and Performance Processes to Drive the Happiness of Your Employees Using beqom's Total Compensation Solution on Azure

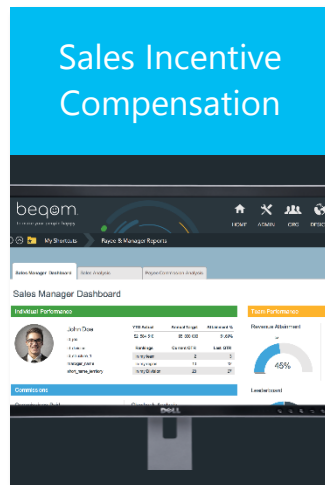
MICROSOFT AZURE SOLUTION BUILDER PROFILE: BEQOM

The beqom Total Compensation solution on Microsoft Azure unifies HR (human capital management) and sales (sales performance management) compensation processes on a single platform without compromise. beqom is designed to take full advantage of the Azure cloud platform to scale, perform, and help meet global compensation compliance requirements.

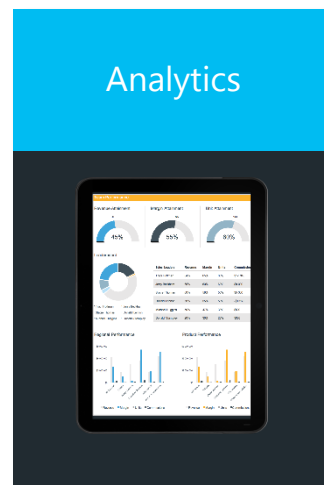
WHAT WE OFFER



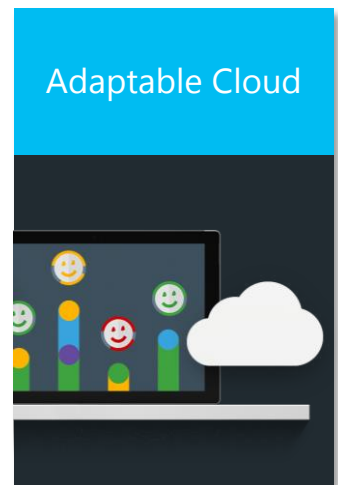
Manage all planning and administration of compensation and performance, including salary, bonus, long-term incentives, and deferred compensation. Streamline and drive global rewards processes, workflows, approvals, calculations, simulations, and reporting to provide full transparency of your earnings.



Leverage end-to-end support of all sales incentive compensation processes – from managing territories and quotas to crediting high-volume sales transactions and calculating incentive compensation. The unified beqom platform simplifies plan creation, simulation, calculation, communication, reporting and analysis.



Use real-time, user-driven reporting and analysis against all compensation plans and data, with drill-down and ad hoc analysis of performance, payout, cost, fairness, return on investment, and more. beqom analytics provides comparisons against internal, external, and anonymized benchmark data from other beqom customers.



Our solution is uniquely designed to provide the benefits of a multitenant cloud app with the flexibility to adapt the data model to meet customers' needs. Combined with reusable compensation building blocks and a robust rules engine, beqom addresses even the most complex compensation processes, without compromise.

WHAT OUR CUSTOMERS ARE SAYING

"beqom will help us move to the front lines of where compensation is going, providing us with flexibility, agility, and the ability for HR to control our own destiny." – David Crump, Senior Manager of Compensation & Data Analytics, Murphy USA

LEARN MORE

Visit www.beqom.com to learn more about managing compensation and driving the happiness of your employees.

Microsoft Azure

Microsoft Azure is an open and flexible cloud platform that enables you to quickly build, deploy, scale, and manage applications across a global network of Microsoft data centers. You can build applications using multiple languages, tools, and frameworks.



KEY USE CASES

WEB APPLICATIONS

Build anything from lightweight websites to multi-tier cloud services that scale up as your traffic grows.

CLOUD STORAGE

Rely on geo-redundant cloud storage for backup, archiving, and disaster recovery.

BIG DATA & HPC

Get actionable insights from your data by taking advantage of a fully compatible enterprise-ready Hadoop service.

MOBILE

Accelerate your mobile app development by using a backend hosted on Microsoft Azure. Scale instantly as your install base grows.

MEDIA

Create, manage, and distribute media in the cloud – everything from encoding to content protection to streaming and analytics support.

FLEXIBLE APPLICATION MODEL

Microsoft Azure provides a rich set of application services, including SDKs, caching, messaging, and identity. You can write applications in .NET, PHP, Java, node.js, Python, Ruby, or using open REST protocols. This is all part of Microsoft's promise to let you build using any language, tool, or framework.

ALWAYS ON, ALWAYS HERE

Build resilient applications with automatic operating system and service updating, built-in network load balancing, and geo-redundant storage. Microsoft Azure also proudly delivers a 99.95% monthly SLA. You can rely on decades of experience in data center operations and trust that everything Microsoft Azure offers is backed by industry certifications for security and compliance.

DATA CENTER WITHOUT BOUNDARIES

Microsoft Azure makes it easy for you to integrate your on-premises IT environment with the public cloud. Migrate your virtual machines to Microsoft Azure without the need to convert them to a different format. Use the robust messaging and networking capabilities in Microsoft Azure to deliver hybrid solutions, and then manage your hybrid applications from a single console with Microsoft System Center.

GLOBAL REACH

With data centers around the globe, a massive investment in data center innovation, and a worldwide Content Delivery Network, you can build applications that provide the best experience for users, wherever they are.

Learn more: www.microsoftazure.com

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